NOTICE OF ANNUAL STOCKHOLDERS' MEETING

NOTICE IS HEREBY GIVEN that the **Annual Meeting of the Stockholders of RFM CORPORATION ("RFM")** will be conducted **virtually** on **Wednesday, 25 June 2025 at 11:00 A.M.** and information about said online meeting can be accessed at the link provided in RFM's website at https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx under ASM Matters, with the following **AGENDA**:

I. Call to Order

II. Certification of Notice and Quorum

III. Approval of the Minutes of the Annual Stockholders' Meeting held on June 26, 2024

IV. President's Report for 2024 and Audited Financial Statements ending December 31, 2024

V. Ratification of the acts of Management and Board of Directors

VI. Election of Directors for 2025

VII. Appointment of External Auditor

VIII. Other Matters

IX. Adjournment

The conduct of this Annual Stockholders' Meeting will be streamed live and stockholders of record as of 20 May 2025 may attend, participate and vote only through remote communication or in absentia using the abovestated link. The requirements and procedures on how to participate in this meeting and for voting in absentia will be stated in the Information Statement. These will also be published and made accessible in the same link above.

Stockholders who opt to vote by proxy must submit and address their proxy to the attention of the Corporate Secretary at 8th Floor, RFM Corporate Center, Pioneer corner Sheridan Streets, Mandaluyong City or via e-mail at corporatesecretary@rfm.com.ph not later than 5:00 p.m. on or before June 16, 2025.

Stockholders may view the Notice and Agenda, Proxy Form, Definitive Information Statement, SEC Form 17-A (2024 Annual Report), SEC Form 17-Q (1st Quarter Report of 2025) and other pertinent documents related to RFM's Annual Stockholders' Meeting at https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx under ASM Matters and via the PSE Electronic Disclosure Generation Technology (PSE EDGE) portal at https://edge.pse.com.ph.

10 April 2025, Mandaluyong City, Metro Manila, Philippines.

ATTY. MITCHIE VANESSA T. MAGOMNANG
Corporate Secretary