RFM CORPORATION
2025 ANNUAL STOCKHOLDERS' MEETING
FREQUENTLY ASKED QUESTIONS

I. GENERAL:

1. When and where is the 2025 Annual Stockholders' Meeting ("ASM") going to be held?

The **2025 ASM** of **RFM Corporation ("RFM")** will be held on **June 25, 2025 at 11:00 A.M.** and will be **conducted via livestreaming**. There will be NO physical gathering of RFM's stockholders for this meeting.

Information about said virtual meeting can be accessed at the link provided in RFM's website at https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx under ASM Matters.

2. How can I participate in the 2025 ASM?

Stockholders may participate in the 2025 ASM after successful registration via (a) Livestreaming; (b) Electronic Voting or Voting *in absentia* through RFM's secured online portal at https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx; or (c) by executing a Proxy Form.

3. I have not received the Notice of ASM and Definitive Information Statement?

RFM's stockholders may view the Notice and Agenda, Proxy Form, Information Statement, SEC Form 17-A (2024 Annual Report), SEC Form 17-Q (1st Quarter Report of 2025) and other pertinent documents related to RFM's 2025 ASM at https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx under ASM Matters and via the PSE Electronic Disclosure Generation Technology (PSE EDGE) portal at https://edge.pse.com.ph. Moreover, in compliance with SEC Notice dated March 12, 2025 entitled *"ALTERNATIVE MODE FOR DISTRIBUTING AND PROVIDING COPIES OF THE NOTICE OF MEETING, INFORMATION STATEMENT, AND OTHER DOCUMENTS IN CONNECTION WITH THE HOLDING OF ANNUAL STOCKHOLDERS' MEETING ("ASM") AND SPECIAL STOCKHOLDERS' MEETING ("SSM", COLLECTIVELY "MEETING") FOR THE YEAR 2025 "*, the Notice of ASM shall be published in the business section of two (2) newspapers of general circulation, in print and online format, for two (2) consecutive days.

Stockholders may also contact the Corporate Secretary via e-mail at corporatesecretary@rfm.com.ph or call at telephone no. (+632) 8631-8101.

4. Where can I request for the hardcopy of the Definitive Information Statement?

Requests for hardcopies of the Definitive Information Statement may be sent to the Corporate Secretary via e-mail at corporatesecretary@rfm.com.ph.

II. LIVESTREAMING:

1. Who can register to participate at the 2025 ASM vialivestream?

RFM stockholders as of **20 May 2025 Record Date** are entitled to participate in the 2025 ASM.

2. Where can I register to participate at the 2025 ASM vialivestreaming?

Stockholders as of May 20, 2025 may register through RFM's website at https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx under ASM Matters until 5:00 P.M. Philippine Time of June 16, 2025.

3. How can I register to participate in the 2025 ASM via livestreaming?

Stockholders need to register first at https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx wherein the following must be provided, among others: complete name, e-mail address, contact number and proof of ownership for Individual Stockholder, Stockholders with Joint Accounts, Stockholder under PCD Participant/ Broker Account or Corporate Stockholder, subject to verification and validation procedures of the Corporate Secretary and our stock transfer agent.

4. Is there a deadline for the registration to participate in the 2025 ASM via livestreaming?

Yes, the deadline for registration is until 5:00 P.M. Philippine Time of June 16, 2025.

5. How will I know if my registration to participate in the 2025 ASM via livestreaming is successful?

Upon successful registration, the stockholders will receive an email confirmation and a specific link to be used to log in and view the 2025 ASM livestream using their nominated e-mail address.

6. **I haven't received an e-mail confirmation and the unique link?**

Please contact the Corporate Secretary via e-mail at corporatesecretary@rfm.com.ph or call at telephone no. (+632) 8631-8101.

7. **Can I register my representative to view the 2025 ASM livestreaming?**

No, only RFM's stockholders of record will be able to register to view the livestream.

8. **How can I send my questions and/or remarks in the 2025 ASM livestreaming?**

Stockholders may send questions or remarks during the livestream via the chat box. Stockholders may also send questions and/or remarks in advance to the Corporate Secretary at corporatesecretary@rfm.com.ph.

9. **Can I cast my votes during the livestreaming?**

Voting will not be allowed during the ASM livestream due to limitations of the online platform and/or available technology.

10. **Will the livestreaming of 2025 ASM proceedings be recorded?**

Yes, the proceedings during the 2025 ASM will be recorded.

III. VOTING:

1. **Who are entitled to vote at the 2024 ASM?**

Stockholders as of **May 20, 2025 Record Date** are entitled to vote at the 2025 ASM.

a. How can I exercise my voting rights at the 2025 ASM?

Stockholders may vote at the 2025 ASM **by executing a Proxy Form** or **by voting in *absentia*** through RFM's secure online voting portal at https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx. Stockholders who vote *in absentia* shall be deemed present for purposes of quorum.

A. By Proxy:

2. How can I vote by Proxy?

Stockholders who opt to vote by proxy must submit and address their fully accomplished proxy to the attention of the Corporate Secretary at 8th Floor, RFM Corporate Center, Pioneer corner Sheridan Streets, Mandaluyong City or via e-mail at corporatesecretary@rfm.com.ph not later than 5:00 P.M. on or before June 16, 2025.

3. Where can I find the proxy form?

Stockholders may download the Proxy Form from RFM's website at https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx.

4. Can a Corporate stockholder vote by proxy at the 2025 ASM?

Yes. Corporations must submit a copy of the proxy form which must be signed by the authorized representative of the Corporation together with a copy of the Secretary's Certificate authorizing the representative to sign the proxy form.

5. Is there a deadline to submit the proxy forms?

Yes. The deadline to submit the proxy forms is not later than 5:00 P.M. on or before June 16, 2025.

B. By Electronic Voting or in absentia:

6. How can I vote in absentia at the 2025 ASM?

Shareholders can vote in absentia at the 2025 ASM by logging in at RFM's secured online portal https://www.rfmfoods.com/CompanyDisclosures/2025ASM.aspx.

The information and documentary requirements provided by the stockholders will be subject to verification and validation procedures by the Corporate Secretary with the assistance of his staff and RFM's stock transfer agent. Stockholders who registered and voted before the cut-off time will be counted for purposes of quorum.

7. How will I know if I can already log in at the voting portal?

Upon successful registration, the stockholders will receive an email confirmation and a specific link to be used to log in and view the 2025 ASM livestream.

8. Can I already vote after the registration?

After the shareholder's successful registration, he may vote on the matters set forth in the Notice and Agenda of the ASM.

9. How will I know if the votes cast in the items for approval are received and recorded?

A confirmatory email will be sent to the stockholder once his account has been verified and his vote has been recorded. If the account of a stockholder cannot be verified, then the votes cast by the non-verified stockholder shall not be recorded.