NOTICE OF ANNUAL STOCKHOLDERS' MEETING

In light of the COVID-19 pandemic, **NOTICE IS HEREBY GIVEN** that the **Annual Meeting of the Stockholders of RFM CORPORATION ("RFM")** will be conducted virtually on **Wednesday, 30 June 2021 at 11:00 o'clock A.M.** and information about said virtual meeting can be accessed at the link provided in RFM's website at http://www.rfmfoods.com/CompanyDisclosures/2021ASM.aspx under ASM Matters, with the following **AGENDA:**

I. Call to Order

II. Certification of Notice and Quorum

III. Approval of the Minutes of the Annual Stockholders' Meeting held on July 29, 2020

IV. President's Report for 2020 and Audited Financial Statements ending December 31, 2020

V. Ratification of the acts of Management and Board of Directors

VI. Election of Directors for 2021

VII. Appointment of External Auditor

VIII. Other Matters

IX. Adjournment

The conduct of this Annual Stockholders' Meeting will be streamed live and stockholders of record as of 26 May 2021 may attend, participate and vote only through proxy, remote communication or in absentia using the abovestated link. The requirements and procedures on how to participate in this meeting and for voting in absentia are stated in the Information Statement. These are likewise published and made accessible in the same link above.

Stockholders who opt to vote by proxy must submit and address their proxy to the attention of the Corporate Secretary at 8th Floor, RFM Corporate Center, Pioneer corner Sheridan Streets, Mandaluyong City or via e-mail at corporatesecretary@rfm.com.ph not later than 5:00 p.m. on or before June 28, 2021.

Stockholders may view the Notice and Agenda, Proxy Form, Definitive Information Statement, SEC Form 17-A (2020 Annual Report), SEC Form 17-Q (1st Quarter Report of 2021) and other pertinent documents related to RFM's Annual Stockholders' Meeting at http://www.rfmfoods.com/CompanyDisclosures/2021ASM.aspx under ASM Matters and via the PSE Electronic Disclosure Generation Technology (PSE EDGE) portal at https://edge.pse.com.ph.

30 March 2021, Mandaluyong City, Metro Manila, Philippines.

ATTY. MITCHIE VANESSA T. MAGOMNANG
Corporate Secretary