SECURITIES AND EXCHANGE COMMISSION
THE SEC HEADQUARTERS 7907 Makati Avenue, Salcedo Village, Bel-Air, Makati City
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The following document has been received:

Receiving: DONNA ENCARNADO
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Company Information

SEC Registration No.: 0000012998
Company Name: RFM CORP.
Industry Classification: D15432
Company Type: Stock Corporation

Document Information

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REPUBLIC OF THE PHILIPPINES)
Mandaluyong City, Metro Manila) S.S

CERTIFICATE

I, **ENRIQUE OLIVER I. REY- MATIAS**, of legal age and with office address at RFM Corporate Center, Pioneer Corner and Sheridan Sts., Mandaluyong City, do hereby certify that:

1. I am the incumbent **Compliance Officer** of **RFM CORPORATION** (the "Company"), a corporation duly organized and existing in accordance with the laws of the Republic of the Philippines, with office address at RFM Corporate Center, Pioneer Corner and Sheridan Sts., Mandaluyong City;

2. As such, I monitor the Company's compliance with the provisions and requirements of the Code of Corporate Governance (the "Code") and the Company's Manual on Corporate Governance (the "Manual").

3. For the year 2025, the Company has substantially complied with the mandatory requirements and provisions of the Code and the Manual, and that there are no material deviations by the Company in its compliance with the Code and the Manual;

4. I am issuing this Certificate in compliance with the requirements of the Securities and Exchange Commission on the annual reporting on the Company's compliance with the Code of Corporate Governance.

IN WITNESS WHEREOF, I hereunto set my hand this 12th day of January 2026 at Mandaluyong City.

ENRIQUE OLIVER I. REY- MATIAS
Compliance Officer

Attested to by:

JOSE MA. A. CONCEPCION III
Chairman/President & CEO

SUBSCRIBED AND SWORN to before me this _____ day of 16 JAN 2026 by affiants who were identified by me through the following identification cards:

Name	Identification Card No.	Date of Expiry
ENRIQUE OLIVER I. REY- MATIAS	Passport No. P9591666B	11 April 2032
JOSE MA. A. CONCEPCION III	Passport No. P6956061B	08 June 2031

who avowed to me under penalty of law to the whole truth of the contents of the foregoing instruments.

Doc. No. 175;
Page No. 36;
Book No. I;
Series of 2026.

MITCHIE VANESSA T MAGOMNANG
Notary Public for and in Mandaluyong City
Notarial Commission No 0475-25
Commission expires on 31 December 2026
8th Floor RFM Corporate Center
Pioneer corner Sheridan Sts., Mandaluyong City
PTR No. 6039058, Jan. 5, 2026, Mandaluyong City
IBP Lifetime Member No 09975
Roll of Attorneys No 53187
MCLE Compliance No VIII-0023246
Valid until April 14, 2028