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Receipt Date and Time: January 22, 2026 01:30:14 PM

Company Information

SEC Registration No.: 0000012998
Company Name: RFM CORP.
Industry Classification: D15432
Company Type: Stock Corporation

Document Information

Document ID: OST10122202683890892
Document Type: Secretary's Certificate Meeting of Board Directors (Appointment)
Document Code: CS_CERT-ATTENDANCE
Period Covered: December 31, 2025
Submission Type: Annual
Remarks: None

Acceptance of this document is subject to review of forms and contents

REPUBLIC OF THE PHILIPPINES)
MANDALUYONG CITY) S.S.

SECRETARY'S CERTIFICATE

I, **ATTY. MITCHIE VANESSA T. MAGOMNANG**, of legal age, Filipino, Corporate Secretary of RFM CORPORATION (the " Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines with business address at RFM Corporation Center, corner Pioneer and Sheridan Sts., Mandaluyong City, do hereby certify that based on the records of the Corporation the following are the attendance of the Board of Directors in Board Meetings, Organizational Meeting and Committee Meetings of the Corporation from January 1, 2025 to December 31, 2025:

MEETING OF BOARD OF DIRECTORS AND ORGANIZATIONAL MEETING	DESIGNATION	ATTENDANCE
JOSE MA. A. CONCEPCION III	Chairman/ President & CEO	7/7
ERNEST FRITZ D. SERVER	Vice - Chairman	7/7
MA. VICTORIA HERMINIA C. YOUNG	Director / SVP & GM - Consumer Group	7/7
JOHN MARIE A. CONCEPCION	Director	5/7
JOSE MA. CHRISTIAN O. CONCEPCION IV	Director	7/7
MARIA VICTORIA CATHERINE C. PUNO	Director / AVP & Head of Marketing of Consumer	7/7
FRANCISCO A. SEGOVIA	Director	7/7
BURTON JOSEPH D. SERVER, JR. * served from January 1, 2025 to May 20, 2025	Director	2/7
ENRIQUE OLIVER I. REY MATIAS * served from June 25, 2025 to December 31, 2025	Director / VP & CFO / Concurrent GM, Flour Group / Compliance Officer	4/7
FELICISIMO M. NACINO, JR.	Independent Director	7/7
LILIA R. BAUTISTA	Independent Director	7/7
EMMANUEL O. BAUTISTA	Independent Director	7/7

MEETING OF AUDIT COMMITTEE	COMMITTEE MEMBERSHIP	ATTENDANCE
LILIA R. BAUTISTA	Chairperson	5/5
FELICISIMO M. NACINO, JR.	Member	5/5
BURTON JOSEPH D. SERVER, JR. * served from January 1, 2025 to May 20, 2025	Member	2/5
ERNEST FRITZ D. SERVER * served from June 25, 2025 to December 31, 2025	Member	1/5

MEETING OF CORPORATE GOVERNANCE COMMITTEE	COMMITTEE MEMBERSHIP	ATTENDANCE
LILIA R. BAUTISTA	Chairman	2/2
BURTON JOSEPH D. SERVER, JR. * served from January 1, 2025 to May 20, 2025	Member	0/2
EMMANUEL O. BAUTISTA	Member	2/2

IN WITNESS WHEREOF, I have hereunto set my hand this 21st day of January 2026 at Mandaluyong City, Metro Manila, Philippines.

ATTY. MITCHIE VANESSA T. MAGOMNANG
Corporate Secretary

SUBSCRIBED AND SWORN TO before me this JAN 22 2026 by affiant, who personally appeared before me and who presented to me her Driver's License No. DO4-00-146060, valid until November 7, 2033, issued at Quezon City, Philippines as competent proof of her identify and which bears her photograph and signature.

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Series of 2026.

ATTY. AL WHILAN A. BALJON
Notary Public for and in Mandaluyong City
Lina-Antonelo, 90 General Kalentong Street
Barangay Pag-asa, Mandaluyong City
Commission No. 0581-25 (2025-2026)
Attorney's Roll No. 66369
PTR No. 6034122/01-05-26/Mandaluyong City
Lifetime IBP No. 15065/Rizal
MCLE No. VIII-0021235, Valid Until 04-14-2028